Blood Tribe Agricultural Project



COMMUNITY UPDATE 2023



MISSION STATEMENT

The Blood Tribe Agricultural Project (1991), operating as a business entity of the Blood Tribe, will operate and maintain the Irrigation System of the Blood Tribe in an efficient and profitable manner, Blood Tribe Agricultural Project will monitor and maintain the conditions of the lands entrusted to BTAP under the 1991 Headlease by securing the appropriate professional scientific expertise in Crop, Soil and Water Management.

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Front Cover Artwork

'Leadership' 1996 was created by the late Henry 'Niitsitaipoyi' Standing Alone (1935-2010) Henry became a renowned artist throughout the US and Canada. In later years he pursued acting with his most notable role in the TV series North of Sixty.

Henry produced yearly artwork for BTAP communications and public relations products blending agricultural themes and Blackfoot culture.

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MESSAGE FROM

CHIEF ROY FOX MAKIINIMA

"It always seems impossible until it's done"

As we continue executing the vision of restoring our important agricultural roots and building up the Blood Tribe Agriculture Project ("BTAP") to take its rightful place in the agricultural value chain,I want to take the time today to thank everyone that has worked so hard to get us started on this important path. The journey to date has taken many turns over many decades and encompassed the vision and hard work of so many.

Today that hard work is finally paying off, we are seeing real progress in real time.

I want to take this opportunity to thank those that had the vision to start BTAP, and every contributor along the way that brought us to where we are. We have had many alliances and partners, many customers and suppliers, but most important are the many Kainai/ Blood Tribe members who have worked to advance our interests. To those who have been involved in building BTAP, we recognize and thank each of you.

Currently, between the operations at BTAP, Aohkii, and Kainai Forage we are close to 100 people working and are still growing. I would like to thank each and every one of these employees for their hard work and dedication to the Kainai/Blood Tribe's agriculture vision.

Too often our recognition stops with those that are directly involved in our enterprises. Today I am also going to recognize that there are so many others that have a role in growing this venture. Departments such as BTEST, Blood Tribe Lands, Blood Tribe Administration, Blood Tribe Procurement, the Healing Lodge, the Blood Tribe Police and Fire Department, KRI, and many others, including Council work directly with BTAP, Aohkii, and Kainai Forage to make this a success, it is important to thank them for their support and co-operation.

As we build our agribusinesses to their full potential, we must remember why we are doing this. We are doing this to ensure that never again are we left out and that future generations have the agriculture legacy they deserve. This means having businesses and enterprises that are self-sustaining, that have growth potential, and that provide careers for those who would choose this path. It also means, that these businesses will provide own source revenues, which are under our full control to benefit the whole community.

We have always been great agriculturalists, our leaders had the vision that agriculture would provide for the whole community, but to achieve that vision it will take the whole community working together.

We have a long way to go, and the coming years will be critical to achieving our goals for the Blood Tribe Agriculture Project, but I am confident that if we can continue to work together, we will see great success. The staff of BTAP, Aohkii, and Kainai Forage work each day to progress our vision, but they cannot do it alone. It is only in working together with Council, and our other departments and entities that we will succeed. Change is difficult, and as a great person once said, "It always seems impossible until it is done".

Thank you for your continued support as we restore our rightful place in the agricultural value chain.

BTAP BOARD OF TRUSTEES



Councillor Travis Plaited Hair Trustee



Chief Makiinima Roy Fox Chairman



Hank Shade Trustee



Len Ring Trustee



Kirby Many Fingers Trustee



Councillor Marcel Weasel Head Trustee



BTAP RETROSPECT

The idea for the BTAP project started in the 1950s when the tribe agreed to allow construction of the St. Mary Reservoir and irrigation system on its land. Blood leaders envisioned a time when members of the reserve would benefit from the water. and renew the tradition started 60 years before of successful ranching and farming operations by its people. The dream became a reality in 1989, when the Blood Tribe signed a tripartite agreement with the Governments of Alberta and Canada for funding to initiate the work.



Official opening of St. Mary's Dam July 16th 1951. Chief Shot Both Sides stands to the left of Canadian Government Official.

Born in 1830, in the wake of the declining buffalo herds and a rise in disease, Chief Red Crow lead the Blood to take up farming as means to preserve the life of his people, it's indigenous culture and political freedom. Red Crow died quietly on the banks of the Belly River on August 28, 1900.

1877	0	Chief Red Crow signed Treaty 7 under the Indian Act (1867)
BTAP Concept	•	1977
1989	0	Tripartite Agreement
Blood Tribe Irrigation Bylaw	•	1989
1991	0	BTAP Incorporated
Headlease	•	1993 - 42 Years
	0	1994 BTAP Makiinimaa Office Opens
Blood Tribe Forage Processing Plant Incorporated	0	1997
2018	0	Aohkii (2018) Ltd.
West End Headlease Expansion - 21 New Pivots	0	2018
2019	0	Amended and Re-Stated Headlease
Kainai Forage Limited Partnership	•	2019
2020	0	Amendment #1 to Headlease

Timeline -

3

GENERAL MANAGER REPORT



Oki, on behalf of the Board of Trustees and the staff of the Blood Tribe Agricultural Project, I extend greetings to the membership of the Blood Tribe. We will present an overview of the operations and explain our partnership and the overall Hay vision that aligns our interests. I am proud to report the great work that our staff have done both in the field and in the office that has resulted in a Net Profit of \$2.6 million for year ending March 31, 2023.

The organization has met all of the performance requirements detailed in the Business Trust Agreement, the payment of the Headlease rent to the Tribe via Canada of \$2.18 million, also a dividend payment of \$245,000 representing 10% of the Operating Profit and finally the minimum \$1 million profit was realized.

Hay Vision

In the late 1990's BTAP was invested in a forage production/processing facility (709204 Alberta Ltd.) to capture the value added benefits associated with growing, processing and marketing forage products. This facility has been processing and marketing (Asia, Europe and the Middle East) 20-30,000 MT of forage annually for the past 20 years.

In April 2019, the management and operation of the lands, water and irrigation infrastructure was transferred to a new entity (Aohkii Limited Partnership) by way of a sublease from BTAP (1991) Inc. and Aohkii LP implemented a critical plan to rehabilitate the existing irrigation infrastructure. All 6 phases of the pivots were refurbished at a cost of \$3.2 million of own source revenue. Aohkii LP partnered with Indigena Capital to create Kainai Forage Limited Partnership (Kainai Forage LP).

Aohkii also committed to expand to approximately 5600 new acres of irrigation by adding the West end expansion of 21 pivots (\$6.9 million -funding formula \$1.8 million equity, \$2.6 million CORP grant and \$2.5 million debt financing) and the 18 at Mataki.

Kanai Forage LP was created to access new and growing opportunities in the export forage markets. The shares are Aohkii LP at 51% and Indigena Capital at 49%, the goal is to increase storage and processing capacity to 100,000 MT annually targeted for export markets (Japan, Korea, China, Europe and Middle East) The new BTAP structure assures a clear separation of function between the Aohkii LP (infrastructure manager) and Kainai Forage LP (value added business activities). There is a ready opportunity to develop a supply chain of 100,000 MT of irrigated forage to world markets.

<image>

- Levi Blackwater BTAP General Manager

OPERATIONS & MAINTAINENCE

Oki, my name is Jamie Striped Wolf, I am the Acting O&M Manager for the Blood Tribe Agricultural Project (1991). I was hired on March 15, 2021, as a Watermaster and over the last few years my role has expanded from a Watermaster to a Watermaster Supervisor role. Recently, I was given the opportunity to be the Acting O&M Manager and have been in this role since May 2023.

Over the past few months, we have changed our approach from being reactive to more proactive in the operations and maintenance of our pivots. We have changed to a more preventative maintenance mindset. This will ensure we are more efficient with our service delivery and get to any maintenance issues at a much faster rate. We have had very little issues since we changed to this new mindset. Our communication with the farmers and our operators is much more efficient and we have reduced the number of tickets on our Zendesk system. The water delivery and canal maintenance has been going good as well. We use local contractors for all canal maintenance as well as road maintenance. We are pleased to give local band contractors the opportunity to work on some of the maintenance around the Blood Tribe Agricultural Project (BTAP)

Lastly, I am pleased to announce that we hired three new operators to our team. This was much needed as we have over 100 lindsay center pivots that need to be operated and maintained. We are doing a test pilot for a new NetaFin end gun system. We hope that this new system will be the new system that we use going forward as it is more efficient and less maintenance is required. We will be moving into a new way of operations with the use of updated technology and a new preventative maintenance mindset for all our O&M staff. I look to forward to my continued work in this role and I am grateful for the operators and my fellow staff for all their hard work.

Jamie Striped Wolf Acting O&M Manager

OVERVIEW OF THE BTAP IRRIGATION SYSTEM

The Blood Tribe Agricultural Project (BTAP) Irrigation season starts in early May of each season. Prior to the start of the irrigation season pre-season preparations and maintenance is conducted in the months and weeks prior to the official start of the season. Some of the pre-season maintenance includes the following:

- Pivot inspections.
- End gun maintenance.
- Flushing of pivots.
- Drop tube inspection and replacement if needed.
- Greasing and dry walking pivots.
- · Tire and driveshaft component inspections

The BTAP canals are also cleaned of any debris that may have travelled into the canals. Water delivery runs through the Blood Reserve through open canals, the Mokowan Resevoir and underground pipeline distribution system where water does not flow back into the river basin.

During the season, water is diverted from the St. Mary-Belly Diversion Canal into the BTAP water delivery system. Water which is ordered by the farmers then travels to the production lands, through the various pipelines. The irrigation season ends mid September where our team works to winterize the pivots and pipelines.

Some of the systems that BTAP utilizes for operations include:

- SCADA (Supervisory Control and Data Acquisition): SCADA ensures we have sufficient water in our Mokowan Resevoir and canals.
- FieldNET: This software allows operators and staff to remotely monitor and control the BTAP irrigation system anywhere from a computer, phone, or tablet.
- Zendesk: A ticket system to help maximize efficiency four our farmers and BTAP operators. Maintenance and repair or water requests are sent to Zendesk where the ticket is then assigned to the operators this ensures proper communication and requests are being received and followed.

COMMUNIQUE MOKOWAN CANAL ACCESS



In accordance with BTAP procedures, Blood Tribe members must complete application forms through BTAP prior to drawing water from the BTAP canal system. This ensures members have access to water on an as-needed basis. These forms can be found at the BTAP office.

For dugout water requests, members are required to provide the following:

- Legal land description.
- Method of drawing water from canal.
- Volume requested.

Water access for dugouts is free of charge to Blood Tribe members. For irrigation water requests, members are required to provide the following:

- Legal land description.
- Level 2 land classification at their own cost.
- Proof of ownership of land, and an irrigation plan.

Please note there will be fees associated with irrigation for all applicants.

THE BLOOD TRIBE AGRICULTURAL PROJECT MUST APPROVE ANY APPLICATIONS FOR DUGOUTS OR IRRIGATION BEFORE ANY WATER CAN BE DRAWN OUT OF BTAP CANALS.

If any Blood Tribe members have any questions or concerns, please contact Jamie Striped Wolf at 403-737-3900. Regular office hours are Monday to Friday 8:30 a.m. – 4:30 p.m.



PROFILE

FRANCIS FIRST CHARGER

His unique management style of 'just get it done' business combined with traditional cultural beliefs was challenging from the onset, but persistence and vision paid off when BTAP officially opened its doors of operation in 1990.

Francis Ninnaisipistoo (Owl Chief) First Charger was one of the first General Managers for the Blood Tribe Agricultural Project (BTAP) in the 1990s. The Blood Tribe at the time, was considering business with the agricultural industry seeking to establish itself as a major venture in the international forage markets.

The idea for the irrigation project started in the 1950s when the tribe agreed to allow construction of the St. Mary Reservoir and irrigation system on its land. Blood leaders envisioned a time when members of the reserve would benefit from the water, and renew the tradition started 60 years before of successful ranching and farming operations by its people. The dream became a reality in 1989, when the Blood Tribe signed a tripartite agreement with the Governments of Alberta and Canada for funding to initiate the work.

First Charger, after working briefly for the tribe's Housing Department in the late 1980s, decided to apply for a job opportunity at BTAP. With a diploma in agriculture technology from the Lethbridge College, his astute business acumen along with his wealth of knowledge in traditional Blackfoot teachings, positioned himself as the successful candidate.

His first big hurdle was finding the necessary funds to begin the process of creating the BTAP administration. It was his extensive background in finance and proposal writing that expedited the process. His unique management style of 'just get it done' business combined with traditional cultural beliefs was challenging from the onset, but persistence and vision paid off when BTAP officially opened its doors of operation in 1990. First Charger was with the BTAP project up until 1998 with an additional two years to assist with the transitional period.

He was involved in the construction, implementation, recruitment, and operational phases with BTAP. He was one of the people instrumental in coordinating the Japanese export of Timothy Hay, which was eventually an annual \$6.5 million industry. He held the position of General Manager of Alberta Indian Agricultural Development Corporation (AIADC) when he was only 32 years-old: an unprecedented feat being the youngest General Manager of that company at the time.

Today Francis sits on various advisory boards. When called upon he still helps Red Crow Community College and is actively involved with the University of Lethbridge. His tenure and expertise on the Mikai'sto Foundation saw the fruition and construction of the newly built Red Crow College facility in Stand Off. First Charger is highly revered as an Elder and Knowledge Keeper assisting the Blood Tribe, other First Nations, and non-Indigenous organizations. Aside from his community work Francis enjoys quality time with his wife Judy and extended family.

NOTICE: Public Access of Blood Tribe Canal **Service Roads**

Pursuant of the 1992 Blood Tribe Irrigation Project Bylaw, canal access roads are maintained and operated by Blood Tribe Irrigation Project (BTAP).

To ensure public safety and operational integrity, we ask that community members refrain from dumping garbage on and near the canal access roads. Garbage can affect the canal infrastructure and cause a build up of debris which can restrict waterflow in the canal system.

We ask for public cooperation in collectively maintaining the canal by commuting through public roads and highways and refraining from using BTAP service roads.

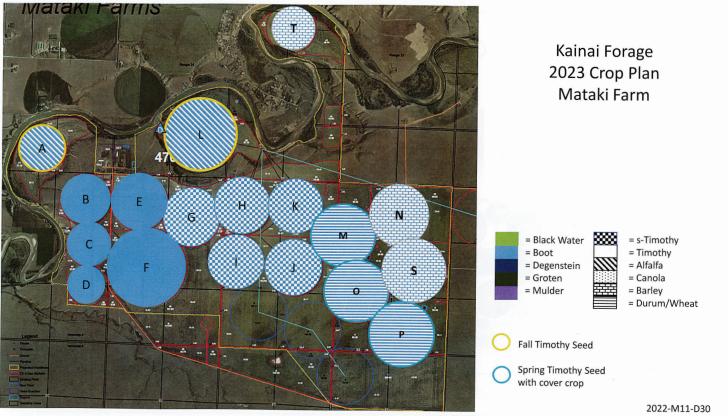
Please feel free to contact the Blood Tribe Agricultural Project at 403-737-3900 if you have any questions or concerns.

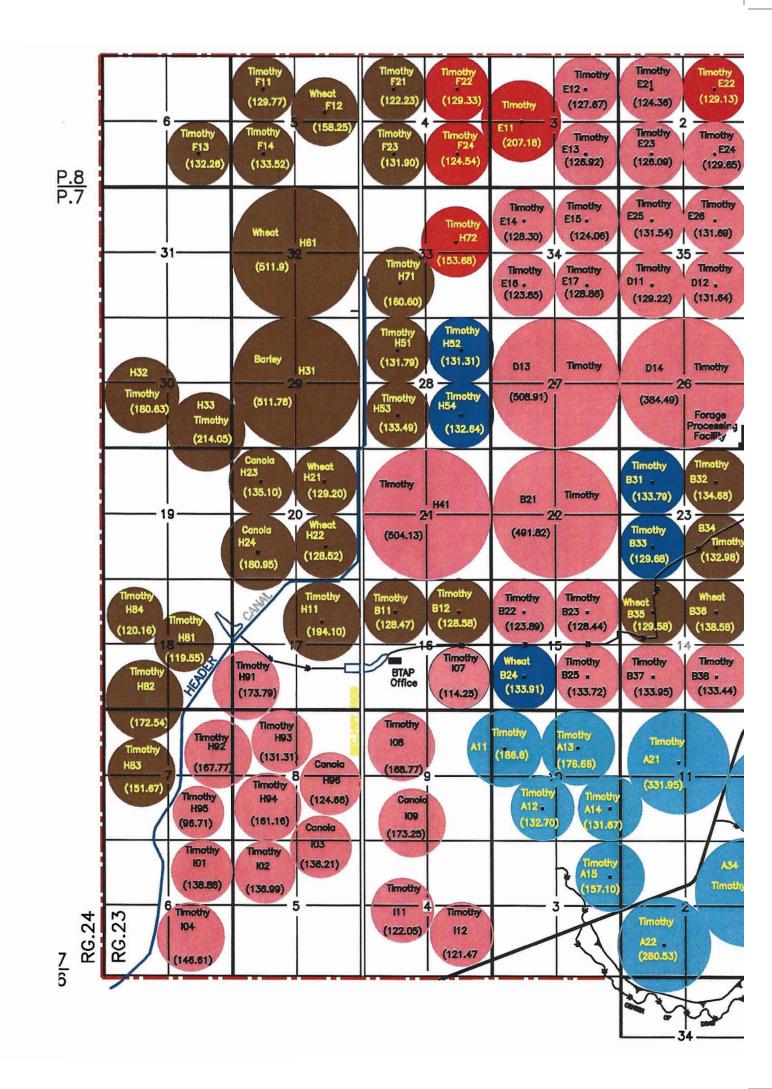


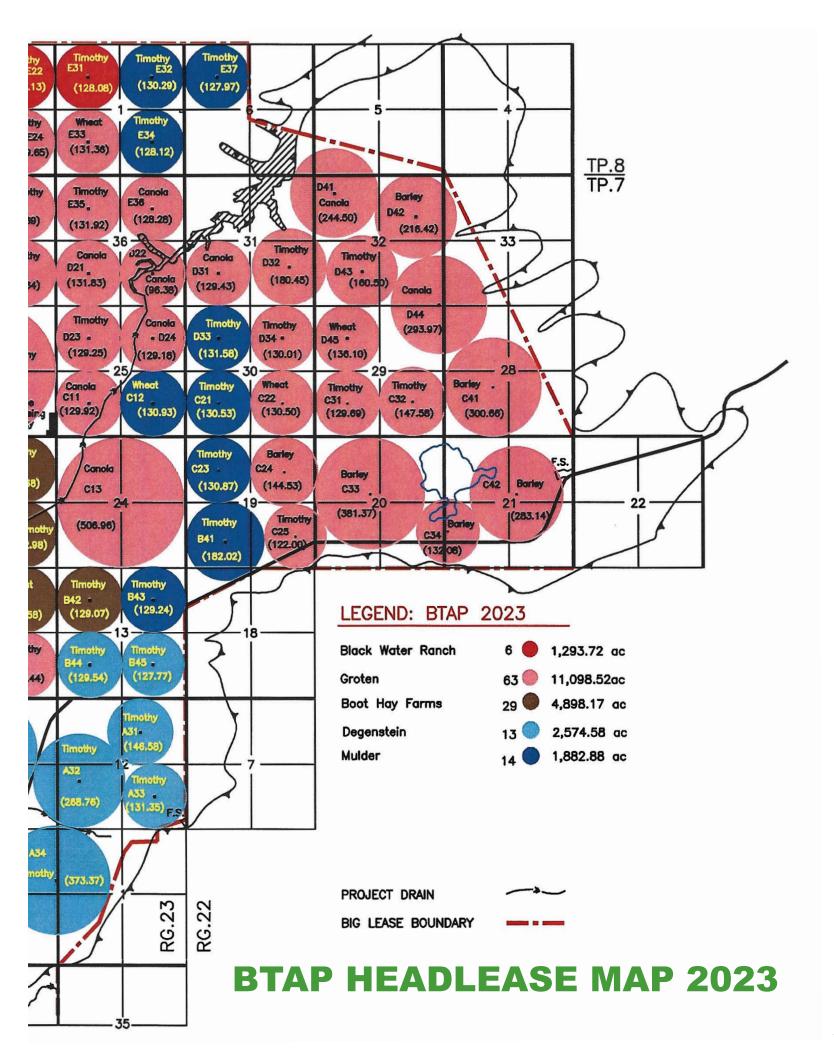
On the right side of the photo above, you can see damage caused by high traffic vehicles that use the canal service roads.

The Mataki crop plan on the map below highlights the type of crop that each pivot will be irrigating for the 2023 season. The circles represent the pivots at Mataki. The colors represent the farmers and the corresponding patterns represent the type of crop that the pivot will be irrigating

On the following pages you will see a map of the BTAP headlease where each section pivot and quarter-section pivot are highlighted in different colors. These colors represent the different farmers that are assigned to those pivots. Looking closely at the colored circles you can see the type of crop that is assigned to each pivot. Some of these crops include timothy hay, wheat, barley and canola.









2023 Update from Kainai Forage **Message from Chief Fox**

n 2019 Chief and Council embarked on an ambitious To expand Kainai Forage it was necessary to partner to cultural lands at BTAP. It is not enough to simply collect Forage today and suggest that we should have 100% of the rents from others and allow the rest of the value chain to venture with no partners, but the fact is we had 100% for escape us. It is an easy thing to say that we will run a prof- decades and were unable to drive the business to susitable business for the benefit of the community, but to do tained profitability. Partnerships are a way for us to access so, is in fact, a difficult proposition with many hurdles.

If we look at the history of the Blood Tribe Forage Proexpansion was undertaken. To drive a business from unsustainable to sustainable requires a great deal of change and a great deal of fortitude in staying the course. Today I itability.

"To drive a business from unsustainable to sustainable requires a great deal of change and a great deal of fortitude in staying the course."

The first hurdle we face in any of our commercial enterprises is the search for investment capital to build and expand them. There are very few places to find capital for on -Reserve businesses like Kainai Forage, and because of that, we often see opportunities bypass us in favour of those that have the money to build them. Industry comes to lease our resources, but we do not participate in the broader value chain.

plan to ensure that we maximize the value of our agri- access that capital. It is easy to see the success of Kainai capital, expertise, and business discipline to deliver real change and we have proven that it works in Kainai Forage.

cessing Plant, it suffered losses for a decade before the I view partnerships as important stepping-stones to full economic independence for our community. To stubbornly insist on doing everything ourselves is to take decades to achieve what we can accelerate to in a few years with the am pleased to report that Kainai Forage has reached prof- right partners. It is better to share in a profitable business than to fully own an unprofitable one. In time, we will be in a position to own all of Kainai Forage, the partnership was designed with that end-goal in mind. Before that is possible, we still have a long way to go to finish the expansion, and staying the course is important. (cont'd on pg. 2)

> "I view partnerships as important stepping-stones to full economic independence for our community. To stubbornly insist on doing everything ourselves is to take decades to achieve what we can accelerate to a few years with the right partners."





Message from Chief Fox continued from pg. 1

hay, the business fails, as so many around us have failed in 12,000-member community. This is not always popular, forage processing. The business model works because we but perspective is important. have capital, we have set aside lands to grow dedicated forage and we have good partners to maximize output from the venture.

The two largest costs at Kainai Forage are the irrigated eignty, something our community cannot afford. land rents it pays to Aohkii each year and the wages of the team. Both benefit the Blood Tribe 100%, even though Kainai Forage is a partnership. This is a change from the previous Blood Tribe model that saw us forgo appropriate rents to pay for capital costs.

"The two largest costs at Kainai Forage are the irrigated land rents it pays to Aohkii each year and the wages of the team. Both benefit the Blood Tribe 100%, even though Kainai Forage is a partnership. This is a change from the previous Blood Tribe model"

Kainai Forage sells at a discount to community members hay that cannot be exported. At times over the last few years Kainai Forage has come under criticism for not curtailing exports to supply the 30 or so community members that benefit from the program. It is important to remember that as a Blood Tribe commercial enterprise, Kainai

Kainai Forage is built to export hay, if we do not export Forage must focus on maximizing the benefits to our full

I would like to thank the team at Kainai Forage for their hard work in ensuring our business succeeds, because to fail would set us back again on our path to financial sover-

"I would like to thank the team at Kainai Forage for their hard work in ensuring our business succeeds, because to fail would set us back again on our path to financial sovereignty, something our community cannot afford."

I look forward to the future when we have built enterprises like Kainai Forage that will provide long term careers for our community at home, and profits that will sustain our socio-economic goals such as preserving our language and culture, and combatting opioid addiction. These powerful tools that are needed should help put an end to generational poverty and set us on a path to a bright future where our children and their children can see success from hard work on the Blood Tribe's economic opportunities.

Thank you to the community for your continuing support of our agriculture expansion.



"Thank you to the community for your continuing support of our agriculture expansion"



About the Kainai Forage Expansion

digena Capital to enable expansion of the Blood Tribe sion of Kainai Forage without risking Blood Tribe funds. Forage Processing business. The goal was to transform the Blood Tribe Forage Processing Plant which had been losing money for many years into a business that would have best-in-class business practices, generate revenue through processing and exporting over 100,000 MT of Timothy Hay, and ultimately contribute to the socioeconomic wellbeing of all Blood Tribe members.

The Kainai Forage partnership was carefully structured with the following goals:

- 1. Transform the business from a jobs program that was costing the Blood Tribe money every year to a profitable business that could sustain itself
- 2. Partner with a capital partner that can provide the growth capital and certain business expertise for the purpose of expanding the business rapidly
- 3. Ensure that a long-term business model maximizes the value chain of the land and resources making Kainai Forage stable and sustainable
- human resources to provide for the highest levels of safety and care for its employees in the operation
- Maintain the majority ownership of the business 5.

n April of 2019, Chief and Council partnered with In- To date, over \$25 Million has been invested in the expan-

Since the start of the expansion, we have welcomed four new storage sheds to the facility, built a state-of-the-art new processing plant capable of handling 100,000 MT of exports per year, expanded and diversified our customer base, and most importantly, in 2022 Kainai Forage attained profitability.

"...most importantly, in 2022 Kainai Forage attained profitability."

In 2023 we will build on this success, including bringing online an additional 10,000 MT storage facility, one of four sheds remaining to complete the expansion. This new facility will help house the expected 13,000 MT of new Timothy Hay production.

With Kainai Forage's impressive growth, provincial, national and international public figures continue to take notice of the Blood Tribe's success. Through 2022 Kainai 4. Ensure Kainai Forage had the needed financial and Forage hosted many visitors, including Canada's Ambassador to the United States, other First Nation leaders, and provincial politicians. Kainai Forage is being recognized as a model that other Indigenous Communities can replicate to build successful commercial enterprises.





Growing our Team, Growing our Skills, Growing our Business

o meet the ever expanding demand of our interna- over the last three years they have gained a high level of continually grow our team and are proud to now be the needs. In an international market where we compete largest non-governmental employer of community mem- with other plants, other Provinces, and other Countries bers. As Kainai Forage builds to 100,000 metric tonnes of for customers, that reliability of supply is key to growing premium hay exports per year, we continue to invest in the customer base and market share. our team and increase our efficiencies to be best-in-class and meet the demand.

Kainai Forage is proud to recognize the achievements of the team over the last year. Many have been promoted to more senior roles, and staff at Kainai Forage continue to develop technical skills. Being part of a world-class business requires a best-in-class team; Kainai Forage provides Kainai Forage is always looking to engage community leadership courses, training programs, incentives, and access to new technology to build skillsets and expertise.

One of the key innovative technologies that has come online is a new fully electronic inventory system to streamline the process for sales, export administration, and production. The team have been busy learning and implementing this advanced technology, which enables the company to track and document every bale of hay that comes into Kainai Forage from the moment it enters the facility until it is delivered to the overseas customer.

Kainai Forage's international customers rely on the forage from the plant to be delivered on time and on quality;

tional customers for Blood Tribe Timothy Hay, we confidence in Kainai Forage's ability to deliver for their

"Kainai Forage is proud to recognize the achievements of the team over the last year."

members and summer students to join the team. Working with the BTEST and Job Ready programs, Kainai Forage has been able to recruit a number of team members and has implemented a summer student Field Scout program to familiarize agriculture students to Agronomy and Field Scouting. These programs in conjunction with programming being offered at Red Crow College, the University of Lethbridge, Lethbridge College, and other post-secondary institutions, are providing Blood Tribe members with the opportunity to come and run this internationally successful enterprise.



Join the Team

If you are a Kainai/Blood Tribe member and are looking for an opportunity to grow your skills by working at Kainai Forage, please contact us at: careers@kainaiforage.com

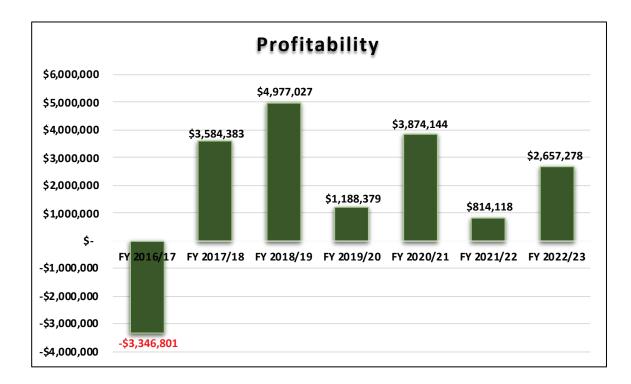
FINANCE REPORT

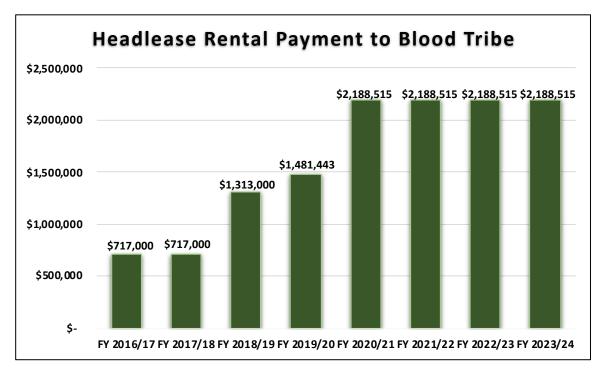
Oki, my name is Bailey Bruised Head and I am the Finance/Office Manager here at AOHKII (2018) Ltd. The purpose of AOHKII (2018) Ltd is to expand, operate, and maintain the irrigation infrastructure on the BTAP lands, in turn AOHKII (2018) Ltd sublets the productive lands to Kainai Forage. This strategy will allow AOHKII (2018) Ltd to adhere to the irrigation mall concept, the concept being that AOHKII (2018) Ltd will rent out parcels of land to farming entities (i.e. Kainai Forage) the rent will include land, irrigation services (i.e. maintenance on pivots) and water. AOHKII (2018) Ltd will also manage the land, irrigation assets and the water.

This strategy allows for substantial benefits from the resources on the BTAP lands, along with producing a revenue stream, by being sustainable and profitable along with proper asset management AOHKII (2018) Ltd can maintain sufficient liquidity to support day to day operations to achieve the overall strategic plan goals.

Financial Highlights:

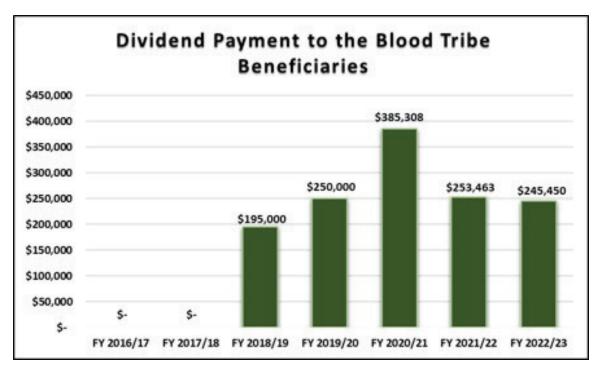
A 10 year financial projection plan is in place at AOHKII (2018) Ltd. This forecasting tool allows management to create workplans and budget accordingly. These financial targets are reviewed monthly as a management team to determine future income and expenditures that may arise. The overall expenditures result from maintaining the irrigation infrastructure, that is the pivots, pump houses and canal along with administrative costs. For the Fiscal Year 2022/23 the net income was \$2,657,278 Million. However, Earnings before Interest, Taxes, and Amortization (EBITA) was \$2,454,500 this amount depicts the net income based on actual operations.





What does this mean for the Blood Tribe?

Based on the BTAP headlease, BTAP is required to pay a rental payment of \$2,188,515.57. Total as of 2023 is \$12,982,503 back to the Blood Tribe. (Above)



Based on the net income from operations a 1% dividend is also paid to the Blood Tribe Beneficiaries, represented by Chief and Council. The dividend paid in 2023 was \$245,450, bringing the total dividend amount paid as of 2023 to \$1,329,221 Million.

The total amount paid to the Blood Tribe with rent and the dividend as of 2023 is \$14,311,724. (For more information, please visit our website btap.ca)

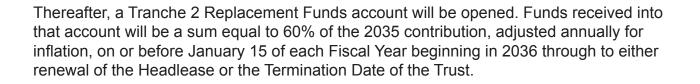
AOHKII (2018) LTD CAPITAL RESERVE FUND TRUST

Annual Report Highlights Sep 23, 2022 to Dec 31, 2022

Tranche 1 Replacement Funds

The purpose of the Tranche 1 Replacement Funds is to receive certain funds from the Company up to and including Fiscal 2035, as follows:

- on or before September 1, 2022, the sum of \$2,000,000;
- on or before September 1, 2022, the sum of \$900,000, then:
- beginning the calendar year 2024, on or before January 15 each year through Fiscal Year 2035, the sum of no less than \$900,000 adjusted annually for inflation.



2022 Financial Results

Opening Contributions:	\$2,900,000
Value on Dec 31, 2021:	\$2,907,973

Value on Mar 31, 2023:

\$3,125,955

HUMAN RESOURCES REPORT

Oki, my name is Nicholas White Quills. I would like to provide Blood Tribe membership with an update in my department. Over the last few months, we have been preaching a preventative maintenance mindset to our Operations and Maintenance (O&M) department. We have hired more seasonal workers to help us with the maintenance and operation of the Lindsay center pivots around the BTAP headlease and Mataki. Our operators are trained in pivot repair and maintenance by senior staff as well as our friends at New Way Irrigation. Some of the other training courses we provide for our operators include First Aid, WHMIS, fall protection, confined spaces, and tractor training.

Furthermore, our organization has a health and safety program which all our operators and staff are required to comply with. Occupational Health and Safety is the management of health and safety in the workplace to ensure that all employees' well-being is cared for. Health and Safety is function of Human Resources and I have been given the opportunity to manage the health and safety program and work with the O&M department to ensure that our operators are informed and educated on the importance of Occupational Health and Safety. Our program includes the use of Field Level Hazard Assessments (FLHAs) and Pre-Trip inspections of company vehicles. Our operators use company vehicles for fieldwork to travel to work sites and must inspect their work unit before starting their daily duties. If there are any issues with our vehicles, then we take the vehicle out of rotation and have our in-house mechanic make all the necessary repairs before it can be used for field work. We also have regular safety meetings which allow our operators and staff to provide management with feedback on workplace safety. This is just a snapshot of our Health and Safety program.

We also have Safe work practices, Safety policies and procedures, job hazard assessments, equipment inspections and shop and office inspections.

It has been a privilege working with my fellow managers and employees here at BTAP. I look forward to continuing my work on implementing current HR practices in our department. If any band members have any questions regarding employment opportunities, please feel free to contact me at nicholas@btap.ca or call me at 403-737-3900.



Debbie Day Chief and Nicholas White Quills attend the Red Crow College Job Fair on March 2, 2023



BTAP Staff L to R: Jamie Striped Wolf, Mitch Prairie Chicken, Gary Scout, Nicholas White Quills, Bailey Bruised Head, Debbie Day Chief, Dwight Old Shoes, Quincy Sun, Marvin Mistaken Chief and Scott Chief Calf. Missing; Levi Blackwater, Manny Blood, Stephen Wadsworth Jr., Norbert Red Crow, Chelsey Wells, Stephanie Spear Chief, Loren Wolf Child, Wesley Shouting and

Donovan Blood.



New Way Irrigation visits BTAP in providing annual pivot school training.

HIGHLIGHTS



BTAP Board of Trustees present Chief and Council dividend payment in the amount of \$245,450.00.



Forage operators checking hay for moisture and ensuring quality hay is ready for export

Entrance to BTAP lands welcoming staff, contractors, and visitors daily engaging the day to day operations of Canada's largest irrigation project.



Blood Tribe Agricultural Project (1991)

In Recognition of the Founders for their vision and dedication in the groundwork for the development of Canada's Largest Irrigation Project.

Chief Roy Fox – Makiinimaa	Dal McCloy – litoomipootah
Narcisse Blood ← Tatsikiistamik	Bernard Fox – Onistasi iyakopi
Eugene Creighton – Aakaota'si	Kirby Many Fingers - Apanssaapii
Pete Standing Alone –	Nii'ta'kaiksa'maikoan

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